

rate Greed, Government Indifference and the Kentucky School Bus Crash, pp. 59-60.

Schilling, C.A. (1995, May). *Book Review: School Redistricting — Policies and Procedures*, pp. 64-65.

Stanley, G.B. (1995, February). *Book Review: School Renovation Handbook — Investing in Education*, p. 60.

Webb, D. (1995, May). *Book Review: Managing School Indebtedness — A Complete Guide to School Bonding*, p. 64.

Budgets

Bolton, D.G. (1995, March). *The Search for Budget Excellence — The Meritorious Budget Awards Program*, p. 36-42.

Campbell, G. (1995, September). *Drawing the Community into the School District Budget*, pp. 9-13.

Conrad, M. (1995, May). *One Step at a Time — SBM as an Incremental Process*, 29-31.

Glass, T.E. (1995, September). *Costing New, Retrofitted and Remodeled Schools*, pp. 33-40.

Greene, B.D. (1995, June). *The View From Canada — The MBA Program*, pp. 28-31.

Hill, F. (1995, June). *Less Area, More Education*, pp. 55-56.

Hutchinson, J. (1995, September). *A Bottom-up Approach to a Winning Foodservice Budget*, pp. 41-48.

Jacoby, M.A. (1995, June). *The Future Demands it Now — Multi-Year Budgeting*, pp. 16-27.

Klein, J.R. & Capetola, E.R. (1995, June). *Criteria to the Test — Two Districts' Experiences with the*

Meritorious Budget Award Program, pp. 43-45.

Leithe, J.L. (1995, October). *National Advisory Council on State and Local Budgeting*, pp. 4-9.

McGee, W.L. & Fountain, J.R. (1995, June). *Managing for Results — Linking Performance Measures and Budgets*, pp. 4-15.

Mercure, D.C. (1995, November). *Multi-Year Budget Forecasting*, pp. 45-50.

Miller, N.E. (1995, October). *Constituency Input Into Budget Management*, pp. 50-53.

O'Toole, R.H. (1995, November). *Cost Timing Tips*, p. 36.

Perry, R.E. (1995, July). *There's Money in Those Towers! Communication Towers Can Be Money Makers*, pp. 40-43.

Picus, L.O. (1995, August). *What Does the Money Buy? Allocation and Use of Educational Resources*, pp. 13-21.

Protheroe, N.J. (1995, September). *Local School Budget Profiles Study*, pp. 24-32.

Russo, C.J. & Wood, R.C. (1995, July). *Brown v. Board of Education: The Continuing Era of Equal Educational Opportunities*, pp. 4-8.

Sielke, C.C. (1995, June). *More Than a Number Cruncher — The Business Administrator's Changing Role*, pp. 33-37.

Spero, S. (1995, May). *Small is Beautiful — Decentralizing Food Preparation*, pp. 49-52.

Wagoner, R.V. (1995, May). *Site-Based Budgeting — A Critical Factor in the Success of Decentralized School Management*, pp. 43-48.

Young, R.L. (1995, June). *What is the Most Effective Structure? — Site-Based Budgeting is Best*, pp. 38-42.

Collective Bargaining & Negotiations

Dagley, D.L. & Oldaker, L.L. (1995, December). *Unions, Bargaining and School Reform*, pp. 21-25.

Gregory, D.L. (1995, December). *Critical Issues in School Employee*



Relations, pp. 5-7.

McKinney, J.R. (1995, December). *The Law of Bargaining: An Overview*, pp. 8-12.

Musso, J.D. (1995, December). *Consensus Bargaining: A Step Toward Rational Thinking*, pp. 26-28.

Plauny, L. (1995, December). *How to Select a Negotiator*, pp. 13-16.

Shula, W. (1995, December). *Dos and Don'ts of Bargaining: A Practical Guide for School Officials*, pp. 17-20.

Community Relations

Campbell, G. (1995, September). *Drawing the Community into the School District Budget*, pp. 9-13.

Guilfoile, R.J. (1995, September). *Methods of Communication in Risk Management*, pp. 16-23.

Miller, N.E. (1995, October). *Constituency Input Into Budget Management*, pp. 50-53.

Schilling, C.A. (1995, May). *Book Review: School Redistricting — Policies and Procedures*, pp. 64-65.

Construction

(1995, February). *Supplier Case Study: Setting the Stage for Success — Benefits of Theatrical Lighting Equipment*, pp. 54-55.

(1995, January). *ASBO International Architectural Exhibit Winners*, pp. 28-34.

(1995, January). *1995 Directory of Architectural Firms in Schoolhouse Design*, pp. 35-44.

Abel, G.P. (1995, April). *Prevailing Wage Laws — Time to Put Them to the Test*, pp. 44-45.



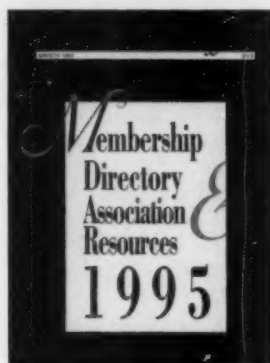
- Bunch, R.M. (1995, February). *Shedding Light on Fiber Optics*, pp. 22-24.
- Crawford, G.N. (1995, April). *Clean Air by Design*, pp. 40-43.
- Glass, T.E. (1995, September). *Costing New, Retrofitted and Remodeled Schools*, pp. 33-40.
- Guerette, Y. (1995, February). *The Wired Province — New Brunswick Leads in Network Technology*, pp. 16-17.
- Hill, F. (1995, May). *Learning Modalities — The Effect of Facility Design on Performance*, pp. 56-58.
- Hill, F. (1995, June). *Less Area, More Education*, pp. 55-56.
- Hill, F. (1995, August). *Average or Gifted Buildings? The Five Percent Solution*, pp. 54-55.
- Hill, F. (1995, April). *School Security Into the 21st Century*, pp. 48-50.
- Orndorff, G. & Evans, J.J. (1995, December). *Recovering From a Fire*, pp. 51-56.
- Stanley, G.B. (1995, February). *Book Review: School Renovation Handbook — Investing in Education*, p. 60.

Data Processing

- (1995, February). *1995 School Business Software Directory*, pp. 25-32.
- Aiken, M.W. (1995, November). *Automate Your Meetings: Computer-Based Group Support Systems*, pp. 42-44.
- Brandt Jensen, M. (1995, April). *Computer Connectivity Creating Copyright Conundrum*, pp. 35-38.
- Mazur, J.M. (1995, July). *Warning! Slippery Road Ahead: Internet Access and District Liability*, pp. 13-17.

Educational Research

- Belair, J.R. (1995, January). *Goals 2000 — A School's Perspective*, pp. 21-22.
- Berne, R. (1995, August). *Trends in Education Equity: A Movement to the School Level*, pp. 4-7.
- Bracey, G.W. (1995, November). *Public Schools: A Good Buy*, pp. 4-9.



- Hazleton, J.E. (1995, November). *Education Reform: Is It a Matter of Time?*, pp. 15-21.
- Hess, Jr., G.A. (1995, May). *Reallocating Resources for SBM — Creating an Engine for School Reform*, pp. 32-41.
- Hill, F. (1995, May). *Learning Modalities — The Effect of Facility Design on Performance*, pp. 56-58.
- McLaughlin, J.M. & Norman, M.M. (1995, November). *Education as an Industry: Opportunities for Public Schools*, pp. 10-14.
- Melnick, S.A. & Farland, G. (1995, January). *Goals 2000 — Perspectives from Two States*, pp. 15-20.
- Peterson, T.K. (1995, January). *Navigating Goals 2000 Sorting Out Funding and Programs*, 1995, pp. 11-14.
- Picus, L.O. (1995, January). *Education's Systemic Reform — Implications for School Business Administrators*, pp. 5-10.
- Protheroe, N.J. & Brown, M.H. (1995, August). *Salaries for School Business Officials, 1994-1995*, pp. 39-47.
- Smiling, J. (1995, January). *Can Goals 2000 Educate America? — A Canadian Perspective from Steve Barnett*, pp. 23-27.
- Wagoner, R.V. (1995, May). *Site-Based Budgeting — A Critical Factor in the Success of Decentralized School Management*, pp. 43-48.

Energy

- McComb, D. (1995, November). *Trimming HVAC Costs*, p. 34.

Environment

- Crawford, G.N. (1995, April). *Clean Air by Design*, pp. 40-43.
- Shrom, T.J. (1995, August). *Compliance at Your Fingertips: An Environmental Desk Reference*, pp. 52-53.

Equity

- Berne, R. (1995, August). *Trends in Education Equity: A Movement to the School Level*, pp. 4-7.
- Hertert, L. (1995, August). *Right Game, Wrong Field? The Pursuit of School Funding Equity*, pp. 8-12.
- Hess, Jr., G.A. (1995, August). *School-Based Finance: An Equity Solution for Urban Schools*, pp. 34-38.
- Parrish, T.B. (1995, August). *What Is Fair? Special Education and Finance Equity*, pp. 22-29.

Ethics

- Bishop, T.R. (1995, December). *Ethical Management and Ethics Conflict Resolution*, pp. 40-44.
- Dorfman, M.A. (1995, August). *You Too Can Be Ethical: Four Rules to Live By*, pp. 56-57.
- Jacoby, Michael.A. (1995, December). *The Character of Ethics*, pp. 34-36.
- MacFeely, R. (1995, December). *Ethics: The Stepchild of Professional Development*, pp. 30-33.
- McCormick, C.H. (1995, December). *Ethics and School Business Management*, pp. 37-39.
- Stanage, S.M. (1995, December). *Values, Professional Ethics and Educational Administration*, pp. 45-50.

Finance

- Everett, R.E. (1995, January). *Getting Beyond Traditional Measures of District Financial Health*, pp. 48-57.
- Hird Lipnick, L. (1995, February). *Bridging the Gap — District Use of Tax Anticipation Notes*, pp. 33-37.
- Jenkins, A.S. (1995, September). *Fed Funds—The Driving Force Behind Interest Rates*, pp. 49-52.

Karvelis, Jr., L.J. (1995, April). *The D Words — Default and Derivatives in Orange County*, pp. 46-47.

Picus, L.O. (1995, August). *What Does the Money Buy? Allocation and Use of Educational Resources*, pp. 13-21.

Salerno, A.L. (1995, January). *Ideas @ Work: Cost-Effective Financing — Short-Term Notes Pay Off*, pp. 67-68.

Webb, D. (1995, May). *Book Review: Managing School Indebtedness — A Complete Guide to School Bonding*, p. 64.

Food Service

Hutchinson, J. (1995, September). *A Bottom-up Approach to a Winning Foodservice Budget*, pp. 41-48.

Johnston, J.B. (1995, February). *Chronology of a Successful Conversion — Contractor Revives School Lunch Program*, pp. 43-47.

Rivas, D. (1995, February). *Everyone Eats for Free — Piloting Provision 2*, pp. 38-42.

Spero, S. (1995, May). *Small is Beautiful — Decentralizing Food Preparation*, pp. 49-52.

Human Resources

Bass, G.R. (1995, April). *Book Review: Preventing and Managing Conflict in Schools*, p. 52.

Brown, W.B. (1995, April). *Create a Positive Office Environment*, pp. 23-26.

Crawford, W. (1995, April). *What Makes People Tick*, pp. 3-11.

Flores-Diaz, J. & Tuckett, M.

(1995, May). *Book Review: Sexual Harassment in Our Schools — What Parents and Teachers Need to Know to Spot it and Stop it*, pp. 66-67.

Flores-Diaz, J. & Tuckett, M. (1995, May). *Book Review: How to Stop Sexual Harassment in Our Schools — A Handbook and Curriculum Guide for Administrators and Teachers*, pp. 66-67.

Herman, J.J. & Herman, J. (1995, June). *Staff Evaluation and Development — An Integrated Model*, pp. 51-54.

Saylor, J.N. (1995, January). *Back from the Brink — Controlling Worker's Compensation Costs*, pp. 58-61.

Shoop, R.J. (1995, July). *An Ounce of Knowledge = A Pound of Deterrence: Preventing Sexual Harassment*, pp. 22-26.

Shulman, J.T. (1995, April). *Sexual Harassment — What Your Staff Should Know*, pp. 27-34.

Smiling, J. (1995, April). *What Your Administrative Assistant's Role Can Be*, pp. 16-18.

Stevenson, K.R., Busa, D. & Tonnsen, S. (1995, November). *Personnel Cost Savings: 400 Districts Share Current and Future Approaches*, pp. 22-27.

Interviews

Gluck, R. (1995, July). *Is Bigger Easier? An Interview with John Forte — Administrating One of the Largest Districts in the Country*, pp. 32-39.

Smiling, J. (1995, January). *Can Goals 2000 Educate America? — A Canadian Perspective from Steve Barnett*, pp. 23-27.

Investment

Bauer, R.I. (1995, October). *Get the Most From Your Cash Flow*, pp. 10-14.

Jenkins, A.S. (1995, May). *Repurchase Agreements — An Investment to Consider*, pp. 61-63.

Jenkins, A.S. (1995, September). *Fed Funds—The Driving Force Behind Interest Rates*, pp. 49-52.

Karvelis, Jr., L.J. (1995, January). *Are Mutual Funds the Answer? —*

New Options for School District Investment, pp. 65-66.

Karvelis, Jr., L.J. (1995, April). *The D Words — Default and Derivatives in Orange County*, pp. 46-47.

Levitz, L. (1995, July). *Should You Participate in Certificates of Participation?*, pp. 48-50.

Legal Issues

Abel, G.P. (1995, April). *Prevailing Wage Laws — Time to Put Them to the Test*, pp. 44-45.

Brandt Jensen, M. (1995, April). *Computer Connectivity Creating Copyright Conundrum*, pp. 35-38.

Flores-Diaz, J. & Tuckett, M. (1995, May). *Book Review: Sexual Harassment in Our Schools — What Parents and Teachers Need to Know to Spot it and Stop it*, pp. 66-67.

Flores-Diaz, J. & Tuckett, M. (1995, May). *Book Review: How to Stop Sexual Harassment in Our Schools — A Handbook and Curriculum Guide for Administrators and Teachers*, pp. 66-67.

Gordon, W.M. (1995, July). *The Search for Reasonableness: Legal Issues in Student Discipline*, pp. 18-21.

Gregory, D.L. (1995, December). *Critical Issues in School Employee Relations*, pp. 5-7.

Russo, C.J. & Wood, R.C. (1995, July). *Brown v. Board of Education: The Continuing Era of Equal Educational Opportunities*, pp. 4-8.

Mawdsley, R.D. (1995, July). *Does Inclusion Cost More? The Cost of Special Education*, pp. 27-31.

Mazur, J.M. (1995, July). *Warning! Slippery Road Ahead: Internet Access and District Liability*, pp. 13-17.

McKinney, J.R. (1995, December). *The Law of Bargaining: An Overview*, pp. 8-12.

Russo, C.J. & Morse, T.E. (1995, December). *Drug Testing of Student-Athletes: Another Weapon in the War Against Drugs*, pp. 60-62.

Russo, C.J. (1995, January). *The Curious Case of Kiryas Joel — Untangling Church-State Relations*, pp. 62-64.



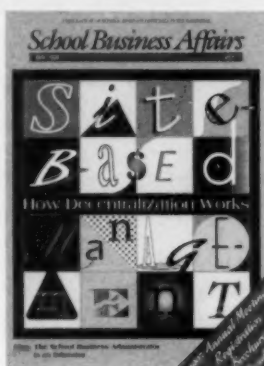
- Russo, C.J. & Harris III, J.J. (1995, May). *A Brave New World — School Councils and Boards Do Battle*, pp. 53-55.
- Shoop, R.J. (1995, July). *An Ounce of Knowledge = A Pound of Deterrence: Preventing Sexual Harassment*, pp. 22-26.
- Shrom, T.J. (1995, August). *Compliance at Your Fingertips: An Environmental Desk Reference*, pp. 52-53.
- Shulman, J.T. (1995, April). *Sexual Harassment — What Your Staff Should Know*, pp. 27-34.

Maintenance & Operations

- Friesz, D.S. (1995, April). *Check Those Desks — Worn Out Equipment Can Injure*, p. 39.
- Gallagher, S.J. (1995, November). *Trimming Energy Costs Using Staff and Students*, pp. 32-33.
- Gluck, R. (1995, July). *Is Bigger Easier? An Interview with John Forte — Adminstrating One of the Largest Districts in the Country*, pp. 32-39.
- Kmak, K.M. (1995, November). *Trimming Mail Costs*, p. 30.
- Mungan, P.C. (1995, November). *Trimming Custodial Costs*, p. 31.
- Orndorff, G. & Evans, J.J. (1995, December). *Recovering From a Fire*, pp. 51-56.
- Rice, W. (1995, June). *Supplier Case Study: Coating Makes Old Buses Look Like New*, pp. 57-58.

Management

- Bass, G.R. (1995, April). *Book Review: Preventing and Managing Conflict in Schools*, p. 52.
- Brown, W.B. (1995, April). *Create a Positive Office Environment*, pp. 23-26.
- Buchanan, J.D. (1995, April). *What Your Principals Really Want*, pp. 20-22.
- Crates, C.M. (1995, April). *Connect the Business Office Staff — One District's Success*, pp. 12-15.
- Crawford, W. (1995, April). *What Makes People Tick*, pp. 3-11.
- DiBella, C.M. (1995, February). *Book Review: Crisis Management — A Guide to School Crises and Actions Taken*, p. 59.



- Griffin, M.A. & McGahee, D. (1995, October). *Watch What You're Saying When You're Not Talking!*, pp. 46-49.
- Polansky, H.B. (1995, July). *How Are You Smart: The Theory of Multiple Intelligences*, pp. 44-47.
- Polansky, H.B. (1995, August). *Homogeneous v. Heterogeneous: Is Tracking a Barrier to Equity?*, pp. 30-33.
- Shoop, R.J. (1995, July). *An Ounce of Knowledge = A Pound of Deterrence: Preventing Sexual Harassment*, pp. 22-26.
- Shulman, J.T. (1995, April). *Sexual Harassment — What Your Staff Should Know*, pp. 27-34.
- Smiling, J. (1995, April). *What Your Administrative Assistant's Role Can Be*, pp. 16-18.
- Winter, P.A. (1995, June). *Vision in School Planning — A Tool for Crafting a Creative Future*, pp. 46-50.

President's Message

- Montagne, Andre J. (1995, January). *President's Message*, pp. 2-3.
- Montagne, Andre J. (1995, February). *President's Message*, p. 2.
- Montagne, Andre J. (1995, March). *President's Message*, p. 2.
- Montagne, Andre J. (1995, April). *President's Message*, p. 2.
- Montagne, Andre J. (1995, May). *President's Message*, p. 3.
- Montagne, Andre J. (1995, June). *President's Message*, p. 3.
- Montagne, Andre J. (1995, July). *President's Message*, p. 3.
- Montagne, Andre J. (1995, August). *President's Message*, p. 2.
- Montagne, Andre J. (1995, September). *President's Message*, p. 2.

- September). *President's Message*, p. 2.
- Montagne, Andre J. (1995, October). *President's Message*, p. 3.
- Montagne, Andre J. (1995, November). *President's Message*, p. 2.
- Montagne, Andre J. (1995, December). *President's Message*, pp. 3-4.

Privatization

- Bracey, G.W. (1995, November). *Public Schools: A Good Buy*, pp. 4-9.

Professional Development

- Brown, W.B. (1995, April). *Create a Positive Office Environment*, pp. 23-26.
- Crates, C.M. (1995, April). *Connect the Business Office Staff — One District's Success*, pp. 12-15.
- Forbes, J.A. (1995, August). *Hit the Ground Running: Keys to Success in Your New Job*, pp. 48-51.
- Griffin, M.A. & McGahee, D. (1995, October). *Watch What You're Saying When You're Not Talking!*, pp. 46-49.
- Lockwood, J.D. (1995, May). *It's Education, Stupid — The School Business Administrator is an Educator*, pp. 59-60.
- Smiling, J. (1995, April). *What Your Administrative Assistant's Role Can Be*, pp. 16-18.
- Stevenson, K.R. (1995, September). *Special Interest Groups: How to Use Them to Your Advantage*, pp. 3-8.

Public Relations

- Stevenson, K.R. (1995, September). *Special Interest Groups: How to Use Them to Your Advantage*, pp. 3-8.
- Sullivan, M.F. (1995, September). *Current Perspectives on Town and Gown Relationships*, pp. 14-15.

Purchasing

- Barclay, B.C. (1995, December). *Central Purchasing in a Decentralized Environment*, pp. 57-59.
- Benevento, L.P. (1995, November). *Trimming Purchasing Paperwork*, pp. 28-29.

Hallwood, D. (1995, November). *Trimming Purchasing Costs*, p. 35.

Reform

Dagley, D.L. & Oldaker, L.L. (1995, December). *Unions, Bargaining and School Reform*, pp. 21-25.

Perry, R.E. (1995, July). *There's Money in Those Towers! Communication Towers Can Be Money Makers*, pp. 40-43.

Russo, C.J. & Harris III, J.J. (1995, May). *A Brave New World — School Councils and Boards Do Battle*, pp. 53-55.

Risk Management

Bieber, R.M. (1995, January). *Full-Time Risk, Part-Time Job — Effective Part-Time Risk Management*, pp. 45-47.

Crawford, G.N. (1995, April). *Clean Air by Design*, pp. 40-43.

Guilfoile, R.J. (1995, September). *Methods of Communication in Risk Management*, pp. 16-23.

Hill, F. (1995, April). *School Security Into the 21st Century*, pp. 48-50.

Linder, D. (1995, June). *Book Review: Reckless Disregard — Corporate Greed, Government Indifference and the Kentucky School Bus Crash*, pp. 59-60.

Security

Daum, J. (1995, August). *Supplier Case Study: Phone Line Picture Transmission Systems Help Tighten Security*, pp. 58-60.

Site-Based Management

Aiken, M.W. (1995, November). *Automate Your Meetings: Computer-Based Group Support Systems*, pp. 42-44.

Buchanan, J.D. (1995, April). *What Your Principals Really Want*, pp. 20-22.

Conrad, M. (1995, May). *One Step at a Time — SBM as an Incremental Process*, pp. 29-31.

Farinha, S. & Brown, D.J. (1995, May). *Voices From the North — SBM Comes to a Small Canadian*

School, pp. 20-23.

Frohreich, L.E. (1995, May). *What Have We Learned? — A Look at the SBM Literature*, pp. 24-28.

Hess, Jr., G.A. (1995, May). *Reallocating Resources for SBM — Creating an Engine for School Reform*, pp. 32-41.

Honeyman, D.S. (1995, May). *Learning From Mistakes — Successfully Implementing SBM*, pp. 17-19.

Odden, A., Wohlstetter, P. & Odden, E. (1995, May). *Key Issues in Effective Site-Based Management*, pp. 4-16.

Russo, C.J. & Wood, R.C. (1995, July). *Brown v. Board of Education: The Continuing Era of Equal Educational Opportunities*, pp. 4-8.



Wagoner, R.V. (1995, May). *Site-Based Budgeting — A Critical Factor in the Success of Decentralized School Management*, pp. 43-48.

Young, R.L. (1995, June). *What is the Most Effective Structure? — Site-Based Budgeting is Best*, pp. 38-42.

Special Education

Mawdsley, R.D. (1995, July). *Does Inclusion Cost More? The Cost of Special Education*, pp. 27-31.

Parrish, T.B. (1995, August). *What Is Fair? Special Education and Finance Equity*, pp. 22-29.

Technology

(1995, February). *Supplier Case Study: Investing in the Future —*

Building a Multimedia Learning Network, pp. 56-58.

(1995, April). *Supplier Case Study: California Computers Communicating*, p. 51.

Briante, D. (1995, July). *Supplier Case Study: Distance Learning Technology Closes Educational Gaps*, pp. 51-53.

Bunch, R.M. (1995, February). *Shedding Light on Fiber Optics*, pp. 22-24.

Daum, J. (1995, August). *Supplier Case Study: Phone Line Picture Transmission Systems Help Tighten Security*, pp. 58-60.

Donatucci, F.J. (1995, February). *The Wired Principal — Creating a Supportive Technology Environment*, pp. 13-15.

Guerette, Y. (1995, February). *The Wired Province — New Brunswick Leads in Network Technology*, pp. 16-17.

Hanna, R.M., Ross-Ganguly, R. & Katz, B.R. (1995, February). *The Wired Administrator — Technology Training and Lifelong Learning*, pp. 4-12.

Hertz, K.V. (1995, February). *The Challenge Before Us*, pp. 48-49.

Jackson, M.E. (1995, February). *The Wired World — Getting on the Internet*, pp. 18-19.

McKinley, T.W. (1995, February). *The Wired School District — How a Consultant Can Help*, pp. 20-21.

Rousseau, K. (1995, November). *Supplier Case Study: California Buyers Teach a Lesson in Reproduction*, pp. 51-52.

Total Quality Management

Aamot, K. & Piotrowski, C. (1995, October). *Accountability and Other CAUSES of Total Quality Management*, pp. 36-45.

Transportation

Linder, D. (1995, June). *Book Review: Reckless Disregard — Corporate Greed, Government Indifference and the Kentucky School Bus Crash*, pp. 59-60.

Timbs, R.G. (1995, February). *Sharing Service Saves — Transportation Consortium Cuts Costs*, pp. 50-53.

Articles by Author

- (1995, January). *ASBO International Architectural Exhibit Winners*, pp. 28-34.
- (1995, January). *1995 Directory of Architectural Firms in Schoolhouse Design*, pp. 35-44.
- (1995, February). *Supplier Case Study: Investing in the Future — Building a Multimedia Learning Network*, pp. 56-58.
- (1995, February). *Supplier Case Study: Setting the Stage for Success — Benefits of Theatrical Lighting Equipment*, pp. 54-55.
- (1995, February). *1995 Eagle Service Awards Application*, pp. A1-A12.
- (1995, February). *1995 School Business Software Directory*, pp. 25-32.
- (1995, March). *1995 Rules for Annual Meeting, Nominations & Elections*, pp. 21-23.
- (1995, March). *ASBO International Eagle Service Awards*, p. 26.
- (1995, March). *Professional Development Opportunities*, p. 28.
- (1995, March). *ASBO International Pinnacle Awards*, p. 27.
- (1995, March). *ASBO International Bylaws*, pp. 17-20.
- (1995, March). *Code of Ethics & Standards of Conduct*, pp. 24-25.
- (1995, March). *Chief School Business Administrator Preparation*, pp. 29-30.
- (1995, March). *A Clearer Sense of Self*, pp. 6-9.
- (1995, March). *1995 Board of Directors*, p. 10.
- (1995, March). *Past Presidents & Annual Meetings*, pp. 12-13.
- (1995, March). *1995 Affiliate Visitation*, pp. 14-16.
- (1995, March). *Professional Registration Program — RSBA, RSBO and RSBS*, pp. 33-34.
- (1995, March). *Annual Meeting Registrants*, pp. D127-D134.
- (1995, March). *Affiliate Leaders*, pp. D137-D140.
- (1995, March). *Professional Registration Program Participants*, pp. D123-D125.
- (1995, March). *Associate Members*,

- pp. D117-D122.
- (1995, March). *Honorary & Life Members*, pp. D135-D136.
- (1995, March). *School Business Affairs 1994 Editorial Index*, pp. 46-56.
- (1995, March). *Membership Directory (Alphabetical)*, pp. D1-D98.
- (1995, March). *Certificate of Excellence*, pp. D141-D148.
- (1995, March). *Committee Rosters*, D149-D155.
- (1995, March). *Executive Director's Report*, p. 5.
- (1995, March). *Exhibitor Scholarship Program*, p. 35.
- (1995, March). *Certificate of Excellence in Financial Reporting*, pp. 31-32.
- (1995, March). *Membership Directory (Geographical)*, pp. D99-D116.
- (1995, June). *1994 Pinnacle Award Winners*, pp. S1-S8.
- (1995, September). *Change: Crisis or Opportunity — 1995 Annual Meeting & Exhibits*, pp. 57-114.
- (1995, October). *Certificate of Excellence Recipients for Program Year 1995*, p. 27-35.
- A Practical Guide for School Officials*, pp. 17-20.

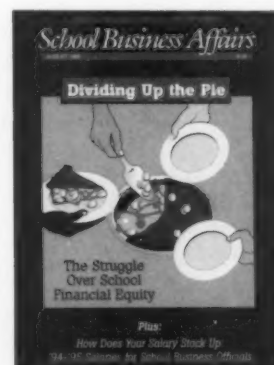
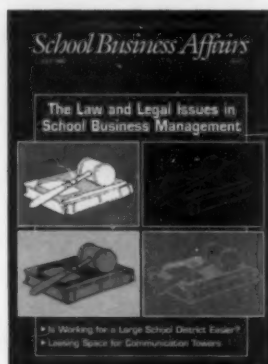
A

- Aamot, K. & Piotrowski, C. (1995, October). *Accountability and Other CAUSES of Total Quality Management*, pp. 36-45.
- Abel, G.P. (1995, April). *Prevailing Wage Laws — Time to Put Them to the Test*, pp. 44-45.
- Aiken, M.W. (1995, November). *Automate Your Meetings: Com-*

puter-Based Group Support Systems, pp. 42-44.

B

- Barclay, B.C. (1995, December). *Central Purchasing in a Decentralized Environment*, pp. 57-59.
- Bass, G.R. (1995, April). *Book Review: Preventing and Managing Conflict in Schools*, p. 52.
- Bauer, R.I. (1995, October). *Get the Most From Your Cash Flow*, pp. 10-14.
- Belair, J.R. (1995, January). *Goals 2000 — A School's Perspective*, pp. 21-22.
- Benevento, L.P. (1995, November). *Trimming Purchasing Paperwork*, pp. 28-29.
- Berne, R. (1995, August). *Trends in Education Equity: A Movement to the School Level*, pp. 4-7.
- Bieber, R.M. (1995, January). *Full-Time Risk, Part-Time Job — Effective Part-Time Risk Management*, pp. 45-47.
- Bishop, T.R. (1995, December). *Ethical Management and Ethics Conflict Resolution*, pp. 40-44.
- Bolton, D.G. (1995, March). *The Search for Budget Excellence — The Meritorious Budget Awards Program*, p. 36-42.
- Bracey, G.W. (1995, November). *Public Schools: A Good Buy*, pp. 4-9.
- Brandt Jensen, M. (1995, April). *Computer Connectivity Creating Copyright Conundrum*, pp. 35-38.
- Briante, D. (1995, July). *Supplier Case Study: Distance Learning Technology Closes Educational Gaps*, pp. 51-53.



- Brown, D.J. & Farinha, S. (1995, May). *Voices From the North — SBM Comes to a Small Canadian School*, pp. 20-23.
- Brown, M.H. & Protheroe, N.J. (1995, August). *Salaries for School Business Officials, 1994-1995*, pp. 39-47.
- Brown, W.B. Skip (1995, April). *Create a Positive Office Environment*, pp. 23-26.
- Buchanan, J.D. (1995, April). *What Your Principals Really Want*, pp. 20-22.
- Bunch, R.M. (1995, February). *Shedding Light on Fiber Optics*, pp. 22-24.
- Busa, D., Stevenson, K.R. & Tonnsen, S. (1995, November). *Personnel Cost Savings: 400 Districts Share Current and Future Approaches*, pp. 22-27.

C

- Campbell, G. (1995, September). *Drawing the Community into the School District Budget*, pp. 9-13.
- Capetola, E.R. & Klein, J.R. (1995, June). *Putting the Criteria to the Test—Two Districts' Experiences with the Meritorius Budget Award*, pp. 43-45.
- Conrad, M. (1995, May). *One Step at a Time — SBM as an Incremental Process*, pp. 29-31.
- Crates, C.M. (1995, April). *Connect the Business Office Staff — One District's Success*, pp. 12-15.
- Crawford, G.N. (1995, April). *Clean Air by Design*, pp. 40-43.
- Crawford, W. (1995, April). *What Makes People Tick*, pp. 3-11.
- Cuzzetto, C. (1995, October). *Student Activity Funds: Creating a System of Controls That Work*, pp. 18-22.

D

- Dagley, D.L. & Oldaker, L.L. (1995, December). *Unions, Bargaining and School Reform*, pp. 21-25.
- Daum, J. (1995, August). *Supplier Case Study: Phone Line Picture Transmission Systems Help Tighten Security*, pp. 58-60.
- DiBella, C.M. (1995, February). *Book Review: Crisis Management*

— *A Guide to School Crises and Actions Taken*, p. 59.

- DiCello, J. (1995, October). *Decentralization Calls for Internal Audits*, pp. 16-17.
- Donatucci, F.J. (1995, February). *The Wired Principal — Creating a Supportive Technology Environment*, pp. 13-15.
- Dorfman, M.A. (1995, August). *You Too Can Be Ethical: Four Rules to Live By*, pp. 56-57.

E

- Evans, J.J. & Orndorff, G. (1995, December). *Recovering From a Fire*, pp. 51-56.
- Everett, R.E. (1995, January). *Getting Beyond Traditional Measures of District Financial Health*, pp. 48-57.



F

- Farinha, S. & Brown, D.J. (1995, May). *Voices From the North — SBM Comes to a Small Canadian School*, pp. 20-23.
- Flores-Diaz, J. & Tuckett, M. (1995, May). *Book Review: Sexual Harassment in Our Schools — What Parents and Teachers Need to Know to Spot it and Stop it*, pp. 66-67.
- Flores-Diaz, J. & Tuckett, M. (1995, May). *Book Review: How to Stop Sexual Harassment in Our Schools — A Handbook and Curriculum Guide for Administrators and Teachers*, pp. 66-67.
- Forbes, J.A. (1995, August). *Hit the Ground Running: Keys to Success*

in Your New Job, pp. 48-51.

- Fountain, Jr., J.R. & McGee, W. L. (1995, June). *Managing for Results — Linking Performance Measures and Budgets*, pp. 4-15.
- Friesz, D.S. (1995, April). *Check Those Desks — Worn Out Equipment Can Injure*, p. 39.
- Frohreich, L.E. (1995, May). *What Have We Learned? — A Look at the SBM Literature*, pp. 24-28.

G

- Gallagher, S.J. (1995, November). *Trimming Energy Costs Using Staff and Students*, pp. 32-33.
- Gatti, B.F. (1995, October). *Year in Review: ASBO's Certificate of Excellence in Financial Reporting*, pp. 25-26.
- Glass, T.E. (1995, September). *Costing New, Retrofitted and Remodeled Schools*, pp. 33-40.
- Gluck, R. (1985, July). *Is Bigger Easier? Johnnie Forte: Adminstrating One of the Largest Districts in the Country*, pp. 32-39.
- Gordon, W.M. (1995, July). *The Search for Reasonableness: Legal Issues in Student Discipline*, pp. 18-21.
- Greene, B.D. (1995, June). *The View From Canada — The MBA Program*, pp. 28-31.
- Gregory, D.L. (1995, December). *Critical Issues in School Employee Relations*, pp. 5-7.
- Griffin, M.A. & McGahee, D. (1995, October). *Watch What You're Saying When You're Not Talking!*, pp. 46-49.
- Guerette, Y. (1995, February). *The Wired Province — New Brunswick Leads in Network Technology*, pp. 16-17.
- Guilfoile, R.J. (1995, September). *Methods of Communication in Risk Management*, pp. 16-23.

H

- Hallwood, D. (1995, November). *Trimming Purchasing Costs*, p. 35.
- Hanna, R.M., Ross-Ganguly, R. & Katz, B.R. (1995, February). *The Wired Administrator — Technology Training and Lifelong Learning*, pp. 4-12.
- Harris, J.J. & Russo, C. J. (1995,

- May). *A Brave New World — School Councils and Boards Do Battle*, pp. 53-55.
- Hartmeister, F. (1995, July). *The Taxman Commeth: Reductions in Force and Affirmative Action*, pp. 9-12.
- Hazleton, J.E. (1995, November). *Education Reform: Is It a Matter of Time?*, pp. 15-21.
- Herman, J.J. & Herman, J. (1995, June). *Staff Evaluation and Development — An Integrated Model*, pp. 51-54.
- Hertert, L. (1995, August). *Right Game, Wrong Field? The Pursuit of School Funding Equity*, pp. 8-12.
- Hertz, K.V. (1995, February). *The Challenge Before Us*, pp. 48-49.
- Hess, Jr., G.A. (1995, May). *Reallocating Resources for SBM — Creating an Engine for School Reform*, pp. 32-41.
- Hess, Jr., G.A. (1995, August). *School-Based Finance: An Equity Solution for Urban Schools*, pp. 34-38.
- Hill, F. (1995, April). *School Security In the 21st Century*, pp. 48-50.
- Hill, F. (1995, June). *Less Area, More Education*, pp. 55-56.
- Hill, F. (1995, May). *Learning Modalities — The Effect of Facility Design on Performance*, pp. 56-58.
- Hill, F. (1995, August). *Average or Gifted Buildings? The Five Percent Solution*, pp. 54-55.
- Hird Lipnick, L. (1995, February). *Bridging the Gap — District Use of Tax Anticipation Notes*, pp. 33-37.
- Honeyman, D.S. (1995, May). *Learning From Mistakes — Successfully Implementing SBM*, pp. 17-19.
- Hutchinson, J. (1995, September). *A Bottom-up Approach to a Winning Foodservice Budget*, pp. 41-48.
- J**
- Jackson, M.E. (1995, February). *The Wired World — Getting on the Internet*, pp. 18-19.
- Jacoby, M.A. (1995, December). *The Character of Ethics*, pp. 34-36.
- Jacoby, M.A. (1995, June). *The Future Demands it Now — Multi-Year Budgeting*, pp. 16-27.
- Jenkins, A.S. (1995, September). *Fed Funds—The Driving Force Behind Interest Rates*, pp. 49-52.
- Jenkins, A.S. (1995, May). *Repurchase Agreements — An Investment to Consider*, pp. 61-63.
- Johnston, J.B. (1995, February). *Chronology of a Successful Conversion — Contractor Revives School Lunch Program*, pp. 43-47.
- L**
- Karvelis, Jr., L.J. (1995, April). *The D Words — Default and Derivatives in Orange County*, pp. 46-47.
- Karvelis, Jr., L.J. (1995, January). *Are Mutual Funds the Answer? — New Options for School District Investment*, pp. 65-66.
- Katz, B.R., Hanna, R.M., Ross-Ganguly, R. (1995, February). *The Wired Administrator — Technology Training and Lifelong Learning*, pp. 4-12.
- Klein, J.R. & Capetola, E.R. (1995, June). *Putting the Criteria to the Test—Two Districts' Experiences with the Meritorious Budget Award Program*, pp. 43-45.
- Kmak, K.M. (1995, November). *Trimming Mail Costs*, p. 30.
- 
- L**
- Leithe, J.L. (1995, October). *National Advisory Council on State and Local Budgeting*, pp. 4-9.
- Levitz, L. (1995, July). *Should You Participate in Certificates of Participation?*, pp. 48-50.
- Linder, D. (1995, June). *Book Review: Reckless Disregard — Corporate Greed, Government Indifference and the Kentucky School Bus Crash*, pp. 59-60.
- Lockwood, J.D. (1995, May). *It's Education, Stupid — The School Business Administrator is an Educator*, pp. 59-60.
- Lundberg, P.J. (1995, October). *Audit Preparation: How to Save Time and Money*, pp. 23-24.
- M**
- MacFeely, R.W. (1995, December). *Ethics: The Stepchild of Professional Development*, pp. 30-33.
- Mawdsley, R.D. (1995, July). *Does Inclusion Cost More? The Cost of Special Education*, pp. 27-31.
- Mazur, J.M. (1995, July). *Warning! Slippery Road Ahead: Internet Access and District Liability*, pp. 13-17.
- McComb, D. (1995, November). *Trimming HVAC Costs*, p. 34.
- McCormick, C.H. (1995, December). *Ethics and School Business Management*, pp. 37-39.
- McGahee, D. & Griffin, M.A. (1995, October). *Watch What You're Saying When You're Not Talking!*, pp. 46-49.
- McGee, W.L. & Fountain, J.R. (1995, June). *Managing for Results — Linking Performance Measures and Budgets*, pp. 4-15.
- McKinley, T.W. (1995, February). *The Wired School District — How a Consultant Can Help*, pp. 20-21.
- McKinney, J.R. (1995, December). *The Law of Bargaining: An Overview*, pp. 8-12.
- McLaughlin, J.M. & Norman, M.M. (1995, November). *Education as an Industry: Opportunities for Public Schools*, pp. 10-14.
- Melnick, S.A. & Farland, G. (1995, January). *Goals 2000 — Perspectives from Two States*, pp. 15-20.
- Mercure, D.C. (1995, November). *Multi-Year Budget Forecasting*, pp. 45-50.
- Miller, N.E. (1995, October). *Constituency Input Into Budget Management*, pp. 50-53.
- Montagne, Andre J. (1995, April). *President's Message*, p. 2.



- Montagne, Andre J. (1995, January). *President's Message*, pp. 2-3.
- Montagne, Andre J. (1995, March). *President's Message*, p. 2.
- Montagne, Andre J. (1995, June). *President's Message*, p. 3.
- Montagne, Andre J. (1995, October). *President's Message*, p. 3.
- Montagne, Andre J. (1995, May). *President's Message*, p. 3.
- Montagne, Andre J. (1995, December). *President's Message*, pp. 3-4.
- Montagne, Andre J. (1995, September). *President's Message*, p. 2.
- Montagne, Andre J. (1995, November). *President's Message*, p. 2.
- Montagne, Andre J. (1995, February). *President's Message*, p. 2.
- Montagne, Andre J. (1995, July). *President's Message*, p. 3.
- Montagne, Andre J. (1995, August). *President's Message*, p. 2.
- Morse, T.E. & Russo, C.J. (1995, December). *Drug Testing of Student-Athletes: Another Weapon in the War Against Drugs*, pp. 60-62.
- Mungan, P.C. (1995, November). *Trimming Custodial Costs*, p. 31.
- Musso, J.D. (1995, December). *Consensus Bargaining: A Step Toward Rational Thinking*, pp. 26-28.

N

- Norman, M.M. & McLaughlin, J.M. (1995, November). *Education as an Industry: Opportunities for Public Schools*, pp. 10-14.

O

- Odden, A., Wohlstetter, P. & Odden, E. (1995, May). *Key Issues in Effective Site-Based Management*, pp. 4-16.
- Oldaker, L.L. & Dagley, D.L. (1995, December). *Unions, Bargaining and School Reform*, pp. 21-25.
- Orndorff, G. & Evans, J.J. (1995, December). *Recovering From a Fire*, pp. 51-56.
- O'Toole, R.H. (1995, November). *Cost Timing Tips*, p. 36.

P

- Parrish, T.B. (1995, August). *What Is Fair? Special Education and Finance Equity*, pp. 22-29.
- Perry, R.E. (1995, July). *There's Money in Those Towers! Communication Towers Can Be Money Makers*, pp. 40-43.
- Peterson, T.K. (1995, January). *Navigating Goals 2000 Sorting Out Funding and Programs, 1995*, pp. 11-14.
- Picus, L.O. (1995, January). *Education's Systemic Reform — Implications for School Business Administrators*, pp. 5-10.
- Picus, L.O. (1995, August). *What Does the Money Buy? Allocation and Use of Educational Resources*, pp. 13-21.
- Piotrowski, C. & Aamot, K. (1995, October). *Accountability and Other CAUSES of Total Quality Management*, pp. 36-45.
- Plauny, L. (1995, December). *How to Select a Negotiator*, pp. 13-16.
- Polansky, H.B. (1995, August). *Homogeneous v. Heterogeneous: Is Tracking a Barrier to Equity?*, pp. 30-33.
- Polansky, H.B. (1995, July). *How Are You Smart: The Theory of Multiple Intelligences*, pp. 44-47.
- Protheroe, N.J., & Brown, M.H. (1995, August). *Salaries for School Business Officials, 1994-1995*, pp. 39-47.
- Protheroe, N.J. (1995, September). *Local School Budget Profiles Study*, pp. 24-32.

R

- Rice, W. (1995, June). *Supplier Case Study: Coating Makes Old Buses Look Like New*, pp. 57-58.
- Rivas, D. (1995, February). *Everyone Eats for Free — Piloting Provision 2*, pp. 38-42.
- Ross-Ganguly, R., Hanna, R.M. & Katz, B.R. (1995, February). *The Wired Administrator — Technology Training and Lifelong Learning*, pp. 4-12.
- Rousseau, K. (1995, November). *Supplier Case Study: California Buyers Teach a Lesson in Reproduction*, pp. 51-52.
- Russo, C.J. (1995, January). *The Curious Case of Kiryas Joel — Untangling Church-State Relations*, pp. 62-64.
- Russo, C.J. & Harris, J.J. (1995, May). *A Brave New World — School Councils and Boards Do Battle*, pp. 53-55.
- Russo, C.J. & Morse, T.E. (1995, December). *Drug Testing of Student-Athletes: Another Weapon in the War Against Drugs*, pp. 60-62.
- Russo, C.J. & Wood, R.C. (1995, July). *Brown v. Board of Education: The Continuing Era of Equal Educational Opportunities*, pp. 4-8.

S

- Salerno, A.L. (1995, January). *Ideas @ Work: Cost-Effective Financing — Short-Term Notes Pay Off*, pp. 67-68.
- Saylor, J.N. (1995, January). *Back from the Brink — Controlling Worker's Compensation Costs*, pp. 58-61.
- Schilling, C.A. (1995, May). *Book Review: School Redistricting — Policies and Procedures*, pp. 64-65.
- Shoop, R.J. (1995, July). *An Ounce of Knowledge = A Pound of Deterrence: Preventing Sexual Harassment*, pp. 22-26.
- Shrom, T.J. (1995, August). *Compliance at Your Fingertips: An Environmental Desk Reference*, pp. 52-53.
- Shula, W. (1995, December). *Dos and Don'ts of Bargaining: A Practical Guide for School Officials*, pp. 17-20.

- Shulman, J.T. (1995, April). *Sexual Harassment — What Your Staff Should Know*, pp. 27-34.
- Sielke, C.C. (1995, June). *More Than a Number Cruncher — The Business Administrator's Changing Role*, pp. 33-37.
- Smiling, J. (1995, April). *What Your Administrative Assistant's Role Can Be*, pp. 16-18.
- Smiling, J. (1995, January). *Can Goals 2000 Educate America? — A Canadian Perspective from Steve Barnett*, pp. 23-27.
- Spero, S. (1995, May). *Small is Beautiful — Decentralizing Food Preparation*, pp. 49-52.
- Stanage, S.M. (1995, December). *Values, Professional Ethics and Educational Administration*, pp. 45-50.
- Stevenson, K.R. (1995, September). *Special Interest Groups: How to Use Them to Your Advantage*, pp. 3-8.
- Stevenson, K.R., Busa, D. & Tonnsen, S. (1995, November). *Personnel Cost Savings: 400 Districts Share Current and Future Approaches*, pp. 22-27.
- Sullivan, M.F. (1995, September). *Current Perspectives on Town and Gown Relationships*, pp. 14-15.

T

- Timbs, R.G. (1995, February). *Sharing Service Saves — Transportation Consortium Cuts Costs*, pp. 50-53.
- Tonnsen, S., Busa, D. & Tonnsen, S. (1995, November). *Personnel Cost Savings: 400 Districts Share Current and Future Approaches*, pp. 22-27.



- Tuckett, M. & Flores-Diaz, J. (1995, May). *Book Review: Sexual Harassment in Our Schools — What Parents and Teachers Need to Know to Spot it and Stop it*, pp. 66-67.
- Tuckett, M. & Flores-Diaz, J. (1995, May). *Book Review: How to Stop Sexual Harassment in Our Schools — A Handbook and Curriculum Guide for Administrators and Teachers*, pp. 66-67.

W

- Wagoner, R.V. (1995, May). *Site-Based Budgeting — A Critical Factor in the Success of Decentralized School Management*, pp. 43-48.
- Webb, D. (1995, May). *Book Review: Managing School Indebtedness — A Complete Guide to School Bonding*, p. 64.
- Winter, P.A. (1995, June). *Vision in*

School Planning — A Tool for Crafting a Creative Future, pp. 46-50.

Wohlstetter, P., Odden. & Odden, E. (1995, May). *Key Issues in Effective Site-Based Management*, pp. 4-16.

Wood, R.C. & Russo, C.J. (1995, July). *Brown v. Board of Education: The Continuing Era of Equal Educational Opportunities*, pp. 4-8.

Y

Young, R.L. (1995, June). *What is the Most Effective Structure? — Site-Based Budgeting is Best*, pp. 38-42.

Journal of Education Finance

Original research and cogent analysis on issues essential to your own studies and policy decision making such as:

- School finance equalization
- Education reform
- Business/education partnerships
- International spending comparisons
- Judicial intervention in finance issues
- School/social agencies linkages
- Voter-approved tax limitation measures and their effect on schools
- Factors influencing teacher salaries

\$40 Individuals

\$60 Groups & Libraries

Add \$8 for delivery outside the United States.

Send check (U.S. funds only) or purchase order to:

Journal of Education Finance

ASBO International, 11401 North Shore Drive, Reston, VA 22090-4232; Phone: 703/478-0405.

